

POLICY # DR15 - DRIVER'S PAY SCHEDULE

Effective Date: 2/01/09

Pertains to: All Company Drivers

Drivers will be paid the following rates, figured on the Shortest Miles off PC MILER . These rates will not include those miles where the driver was paid on "percentage" of the Load.

*** In those incidents your pay will be the greater of percentage or mileage.**

	Pay Effective 8/5/07		Pay Effective 2/1/09	
	Solo Driver	Teams	Solo	Teams
0 through first 60 days	\$.36 per mile	\$.39 per mile	\$.36 per mile	\$.40 per mile
61 st day through 12 th month	\$.39 per mile	\$.42 per mile	\$.40 per mile	\$.43 per mile
13 th month through 36 th month	\$.40 per mile		\$.41 per mile	\$.44 per mile
37 th month through 60 th month	\$.41 per mile		\$.42 per mile	\$.45 per mile
Over 60 months	\$.42 per mile		\$.43 per mile	\$.46 per mile

Tarp Pay is \$15 per pick that requires a tarp.

Example: at your first pick you pick up a 4x4 pallet that needs tarping= \$15

At your second pick you get 40 ft of used machines that needs tarping = \$15

At your third pick you get a 4x4 machine that needs tarping =\$15

Total = \$45.00 Tarp Fees

Drop & Pick Pay (All Drops & Picks Including first & last) is \$10.00

- **In the Eastern Corridors - Drop & Pick Pay is increased to \$20.00**
- **New York City and Long Island Drop & Pick Pay is increased to \$40.00**
- **\$40.00 for going into Canada (one \$40.00 per trip into Canada)**

Driver's Unload Pay is \$15.00 (When driver is asked to unload their freight)

Expense reimbursements are issued immediately when trip envelopes are turned in.

Paychecks are issued weekly on Fridays for all freight that was delivered during the previous calendar week. (Sunday thru Saturday)